



Exciting Job Opportunity in Rotorua

Head Coach, Swim Rotorua

Our Place

Rotorua is one of New Zealand's fastest growing districts, with its central location, good schools, public transport, and relatively affordable housing – all reasons why it is the ideal place to live, work and bring up a family. Rotorua has an abundance of natural resources, sparkling lakes and rivers, native and exotic forests and geothermal features including naturally occurring hot pools. There are over 100 parks and reserves and over 150km of world-class mountain biking trails.

Our Club

Swim Rotorua is Rotorua's only Swimming NZ Affiliated Club with just over 250 members. Our motto is 'Where swimmers excel' and is applied. We intend this in a broad sense – we focus on water safety and confidence, ask athletes to set goals and work to help them achieve those goals whether it is to win a national medal or develop new skills, or building friendships. Having fun is crucial.

In the Rotorua Aquatic Centre's geothermally heated 50m pool and indoor 25m pool, we cater for a wide range of swimmers from post-learn to swim, to those swimming for fitness, other aquatic sports to our serious competitive athletes. Over the past year or two we have had among our members (many still here) 2 NZ Open Age swimming representatives (Oceania Championships) 2 NZ Age Group representative (Junior Pan Pacs, State Teams), National NZ Open medallists as well as 30 age group national qualifiers and 30 junior national qualifiers and 4 world-class xterra athletes. We have a strong Open Water programme.

Swim Rotorua works extensively in the community, including a lot of work for schools, helping to host regional and national swimming competitions. Also of significance to Swim Rotorua is the running of a Water Safety NZ Water Skills for Life Programme which we do jointly, with the Rotorua Aquatic Centre swim school

We currently contract a lead Academy coach and 4 other part time coaches and 3 part time student coaches.

Over the past few years Swim Rotorua has been awarded Swimming NZ's Community Club of the Year Award, received a WestPac Business Excellence Award and been the recipient of a TrustPower Community Award. The Club has been the top club at the last two Aquaknights Junior Festivals and the last two Central North Island Championships. The club has a large volunteer base and a strong level of support in the community.

A copy of Swim Rotorua's most recent annual report can be found here:

<https://swimming.org.nz/visageimages/clubs/rotorua//Resources/SR%20Annual%20Report%202019%20FINAL.pdf>

The Position

We are looking for someone to be our Head Coach and run our swimming programme. It's more than just a coaching position – it's a leadership role with a competitive remuneration package that provides a career opportunity for the right person.

We want a person who:

- Is energetic
- Is passionate about swimming and getting the best outcome for athletes
- Has strong managerial skills with the ability to lead and support other coaches
- Works effectively with parents and an active volunteer base
- Is innovative and motivational

The key purpose of this role is to lead and develop an innovative and engaging club programme that caters for swimmers of all abilities, from post-learn to swim, and fitness swimming, to national and international competition.

The key functions and responsibilities will be to:

- Lead, develop and mentor a coaching team that is highly motivated, positive, qualified, skilled and experienced
- Build and implement the integrated swimming pathway with the Rotorua Aquatic Centre
- Identify, implement and monitor improvement initiatives and solutions to increase swimmer participation numbers across all areas
- Design a training and competition plan that optimises swimmer development at appropriate stages for technique and squad swimmers
- Lead the delivery of daily training sessions for assigned squads and oversee and manage the delivery of all swim programs and coaching
- Develop and maintain good relationships with swimmers, parents, board members, key stakeholders and New Zealand professional swimming bodies.

Our Requirements:

- Proven swim coaching (with swim coach accreditation) and club management experience
- Extensive experience in competitive swim coaching from learn to swim through to National squad level
- Superb communication skills with the ability to lead and manage a team from the front, to achieve outstanding results
- An engaging, innovative and fun personality

If you are an outstanding leader and swim coach, have a positive "can-do" attitude and would like to be part of a successful and well established Rotorua Club, then forward your CV and Cover Letter outlining your relevant skills, experience, aspirations and key successes swimrotoruainfo@gmail.com

All applications will be treated in strict confidence. Applications close 11 October 2019.

Applicants for this position should have NZ residency or a valid NZ work visa.